

WEST VIRGINIA LEGISLATURE

2018 REGULAR SESSION

Enrolled

Senate Bill 464

SENATORS GAUNCH, BOSO, AND CLINE

[Passed March 2, 2018; in effect 90 days from passage]

1 AN ACT to amend and reenact §5-5-2 of the Code of West Virginia, 1931, as amended, relating
2 to changing the statutory payment date for incremental salary increases due state
3 employees.

Be it enacted by the Legislature of West Virginia:

ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.

§5-5-2. Granting incremental salary increases based on years of service.

1 (a) Every eligible employee with three or more years of service shall receive an annual
2 salary increase equal to \$60 times the employee's years of service. In each fiscal year and on or
3 before July 31, each eligible employee shall receive an annual increment increase of \$60 for that
4 fiscal year.

5 (b) Every employee becoming newly eligible as a result of meeting the three years of
6 service minimum requirement on July 1, in any fiscal year is entitled to the annual salary increase
7 equal to \$60 times the employee's years of service, where he or she has not in a previous fiscal
8 year received the benefit of an increment computation. Thereafter, the employee shall receive a
9 single annual increment increase of \$60 for each subsequent fiscal year.

10 (c) These incremental increases are in addition to any across-the-board, cost-of-living, or
11 percentage salary increases which may be granted in any fiscal year by the Legislature.

12 (d) This section shall not be construed to prohibit other pay increases based on merit,
13 seniority, promotion, or other reason, if funds are available for the other pay increases: *Provided,*
14 That the executive head of each spending unit shall first grant the mandated increase in
15 compensation in this section to all eligible employees prior to the consideration of any increases
16 based on merit, seniority, promotion, or other reason.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

.....
Chairman, Senate Committee

.....
Chairman, House Committee

Originated in the Senate.

In effect 90 days from passage.

.....
Clerk of the Senate

.....
Clerk of the House of Delegates

.....
President of the Senate

.....
Speaker of the House of Delegates

The within this the.....
Day of, 2018.

.....
Governor